



WN7 OUTREACH HEALTH & SAFETY POLICY STATEMENT

WN7 OUTREACH CIC recognises that it has a legal duty of care towards protecting the health and safety of its participants and others who may be affected by our activities, and that managing health and safety is a critical function.

In order to discharge its responsibilities, we will:

- Bring this Policy Statement to the attention of all its Service Users.
- Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk.
- Communicate and consult with our Service Users on matters affecting their health and safety.
- Comply fully with all relevant legal requirements, codes of practice and regulations at national and local levels.
- Eliminate risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment, and processes.
- Encourage participants to identify and report hazards so that we can all contribute towards improving safety.
- Ensure that emergency procedures are in place at all locations for dealing with health and safety issues.
- Maintain our premises, provide, and maintain safe equipment.
- Provide adequate resources to control the health and safety risks arising from our activities.
- Provide adequate training and ensure that all staff are competent to undertake their duties.
- Provide an Organisational structure that defines the responsibilities for health and safety.
- Provide information, instruction, and supervision for participants.
- Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.
- Where risks cannot be eliminated, they will be minimised by substitution, the use of physical controls and safe systems of work, or as a last resort the use of personal protective equipment.

The Health and Safety Policy will be reviewed at least annually and revised as necessary to reflect changes to our activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all service users.

Anthony Doyle

Managing Director 2024