



WN7 OUTREACH CIC Equality Policy Statement

WN7 OUTREACH CIC is committed to ensuring that equality is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equality:

'Equality is about fairness, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of activities to ensure they become equally accessible to everyone in society'.

WN7 OUTREACH CIC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their learning style, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social/economic status.

We are committed to everyone having the right to enjoy activities in an environment free from threat of intimidation, harassment, and abuse.

All participants have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

WN7 OUTREACH CIC will deal with any incidence of discriminatory behaviour seriously, according to disciplinary procedures that are aligned with service user policies.

Anthony Doyle
Managing Director 2024.